

Policy Name: Awards

Effective Date: 1991

Revised: June 2009, May 2010, December 2015, December 2018, July 2026

Purpose

To outline the specifics of each award including the qualifications, process for selection, and presentation of each award

Policy

Each of the following awards shall be made available by the Fraternity:

- Henry J. Goeckel Grand Council Scholarship Award
 - The Grand Council Scholarship Key is awarded annually by the Grand Council to members who graduate with First Honors or who stand highest in their entire class of graduates.
 - The key is gold-plated and is properly engraved.
 - A Scholarship Certificate accompanies each key.
 - The expense of furnishing this award shall be assumed by the Fraternity, and the award is made following certification by the Dean or Director of the School/College of Pharmacy.
- Scholarship Honors Certificate
 - Awarded to members who have earned a minimum grade point average of 3.00 or the equivalent of a “B” average for work done during the periods determined by the Chapter Awards Committee and approved by the International Executive Committee.
 - Membership for at least one (1) full academic year in Kappa Psi Pharmaceutical Fraternity, Inc. is required.
 - It is supplied by the Central Office upon request following certification by a Chapter’s Faculty Advisor.
 - The presentation of this award shall be made by the authority of the International Executive Committee. The cost of the certificate shall be assumed by the Fraternity.
- Asklepios Key
 - Special award to be presented by a Chapter to its members for outstanding achievements.
 - Although each Chapter has always been able to establish its own standards in the selection of recipients for the award, it is recommended primarily for the excellence in scholarship.
 - The cost of the key is the responsibility of the Chapter; keys may be ordered from The Central Office.

- Frank H. Eby Scholarship Tray Award
 - Awarded to the Collegiate Chapter with the highest percentage of eligible Brothers earning Scholarship Honors Certificates based on Chapter membership and their school grading system.
 - The calculations are based on a formula designed by the Chapter Awards Committee and approved by the International Executive Committee.
 - The winning Chapter receives a scholarship tray and appropriate recognition in THE MASK.

- Nicholas W. Fenny Industry Scholarship Award
 - Awarded annually to the Collegiate Chapter that has shown the greatest percentage of improvement in chapter scholastic achievement over the past academic year.
 - Calculation criteria are set forth by the Chapter Awards Committee and approved by the International Executive Committee.
 - The presentation of this award shall be made by the authority of the International Executive Committee.
 - The cost of an accompanying Certificate shall be assumed by the Fraternity.

- The Robert A. Magarian Order of the Silver Mortar
 - Membership in the Order of the Silver Mortar is restricted to persons who have been members of the Fraternity for twenty-five (25) years or more.
 - A certificate will be issued by The Central Office to each eligible member upon request.
 - The cost of the certificate is assumed by the Fraternity.
 - The Order of the Silver Mortar does not elect officers, nor is privilege granted not otherwise provided in the Constitution and By-Laws of Kappa Psi Pharmaceutical Fraternity, Incorporated.

- The F. Harvey Smith Order of the Ruby Mortar
 - Membership in the Order of the Ruby Mortar is restricted to persons who have been members of the Fraternity for forty (40) years or more.
 - A certificate will be issued by The Central Office to each eligible member upon request.
 - The cost of the certificate is assumed by the Fraternity.
 - The Order of the Ruby Mortar does not elect officers, nor is privilege granted not otherwise provided in the Constitution and By-Laws of Kappa Psi Pharmaceutical Fraternity, Incorporated.

- The Preston W. Eldridge, Jr. Order of the Golden Mortar
 - Membership in the Order of the Golden Mortar is restricted to persons who have been members of the Fraternity for fifty (50) years or more.

- A certificate will be issued by The Central Office to each eligible member upon request.
- The cost of the certificate is assumed by the Fraternity.
- The Order of the Golden Mortar does not elect officers, nor is privilege granted not otherwise provided in the Constitution and By-Laws of Kappa Psi Pharmaceutical Fraternity, Incorporated.

- The Dewey D. Garner Order of the Diamond Mortar
 - Membership in the Order of the Diamond Mortar is restricted to persons who have been members of the Fraternity for sixty (60) years or more.
 - A certificate will be issued by The Central Office to each eligible member upon request.
 - The cost of the certificate is assumed by the Fraternity.
 - The Order of the Diamond Mortar does not elect officers, nor is privilege granted not otherwise provided in the Constitution and By-Laws of Kappa Psi Pharmaceutical Fraternity, Incorporated.

- The Norman A. Campbell Order of the Platinum Mortar
 - Membership in the Order of the Platinum Mortar is restricted to persons who have been members of the Fraternity for seventy (70) years or more.
 - A certificate will be issued by The Central Office to each eligible member upon request.
 - The cost of the certificate is assumed by the Fraternity.
 - The Order of the Platinum Mortar does not elect officers, nor is privilege granted not otherwise provided in the Constitution and By-Laws of Kappa Psi Pharmaceutical Fraternity, Incorporated.

- Service Order
 - Membership in the Service Order is specifically provided for non-members of the Fraternity.
 - Election to the Service Order may be made by any Collegiate or Graduate Chapter.
 - Qualifications for such election shall be established by the Chapter making such election.
 - Upon receiving proper notice of the election, The Central Office shall issue a certificate and a jewelry emblem.

- The cost of each certificate and emblem shall be the responsibility of the Chapter making such election and may not be issued until the appropriate fees have been paid to The Central Office.
- F. Harvey Smith Grand Regent's Letter of Recognition
 - The Grand Regent's Letter of Recognition may be requested by any member, Chapter, or Province as a form of recognition for members of the Fraternity for distinctive service and/or dedication.
 - This Letter of Recognition shall be issued at the discretion of the Grand Regent.
 - The cost of the certificate is assumed by the Fraternity.
- W. Bruce Philip Certificate of Commendation
 - The W. Bruce Philip, Kappa Psi Pharmaceutical Fraternity, Inc. Certificate of Commendation may be requested by any Chapter or Province in recognition of important or conspicuous service or achievement by a member in the interest of the Fraternity or the profession.
 - This certificate shall be issued at the discretion of the Grand Regent.
- A. Richard Bliss, Jr. Grand Council Citation of Appreciation Award
 - The Kappa Psi Pharmaceutical Fraternity, Inc. Grand Council Citation of Appreciation Award may be requested by any Chapter or Province to be publicly presented as a form of superior recognition for most extraordinary contributions to the Fraternity or Profession by either Members of the Fraternity or non-members.
 - This Certificate shall be issued only at the discretion of the International Executive Committee, or the Grand Council, pursuant to the recommendation of the A. Richard Bliss, Jr. Nomination Committee.
 - The Grand Regent will appoint an A. Richard Bliss, Jr. Nomination Committee composed of five (5) members: three (3) past recipients, the Grand Regent, and the Executive Director. The Committee will present two (2) names to the International Executive Committee for consideration four (4) months prior to its presentation.
 - The cost of the Certificate shall be assumed by the Fraternity.
- Honorary Membership
 - A Collegiate Chapter or Graduate Chapter may nominate for Honorary Membership in Kappa Psi Pharmaceutical Fraternity any person who has contributed in some distinguished manner to the pharmacy profession at the national level.
 - Election to Honorary Membership shall be made ONLY by the Executive Committee.
 - The nominee, if elected, shall be granted Honorary Membership.
 - No portion of the Ritual of Initiation will be administered to Honorary Members, but an embossed certificate of membership will be issued.

Honorary Members may not hold any Constitutional Office nor shall they be required to pay dues.

- Honorary Office may be granted to Honorary Members.

- Frank H. Eby Award
 - Presented annually using interest accumulated from the Frank H. Eby Endowment Fund.
 - Each Collegiate Chapter has the opportunity to nominate one (1) member for the award.
 - To be eligible for nomination, the nominee must be an active member of a Collegiate Chapter for the current school term.
 - The recipient of this award receives a plaque and \$350.00.
 - The Criteria for the award include:
 - Service to the Fraternity
 - Chapter Offices held
 - Province Offices held
 - International Offices held
 - Committee assignments (Chapter, Province, International)
 - Special projects (i.e. hypertension screening, drug abuse education, etc.)
 - Fraternity award
 - Service to the University
 - Office held in other organizations
 - Committee assignments in School/College of Pharmacy
 - Special projects
 - Special recognition and awards
 - Service to the Profession
 - Membership in state and national pharmacy organization
 - Offices held or committee assignments in above
 - Special recognition and awards
 - Credentials
 - Biographical information
 - Nomination by Chapter (letter from Regent)
 - Recommendation from Grand Council Deputy or Faculty Advisor
 - Recommendation of Dean
 - Optional letter from officer of state and/or national pharmacy association

Grand Council Deputy Recognition Programs

- **Grand Council Deputy Outstanding Achievement Award and Grand Council Deputy Certificate of Excellence**
 - The Grand Council Deputy Outstanding Achievement Award and the Grand Council Deputy Certificate of Excellence were developed to recognize the outstanding accomplishments and dedicated service of Grand Council Deputies. The Fraternity recognizes that serving as a Grand Council Deputy requires significant time and energy beyond other professional and personal responsibilities, and these awards provide formal recognition of that commitment within nominees' professional careers.
 - Eligibility: Any collegiate chapter may nominate its Grand Council Deputy. Each nomination must be submitted via the GCD Certificate of Excellence nomination form no later than June 1 of each year.
 - The Grand Council Deputy Outstanding Achievement Award is presented to the Grand Council Deputy who has demonstrated exemplary achievement and leadership in support of assigned chapters. The Grand Council Deputy Certificate of Excellence is presented to nominees who have demonstrated sustained excellence in fulfilling Grand Council Deputy responsibilities.
 - Nominations are reviewed by the Central Office. Nomination forms and current submission guidelines are available through the Central Office.

Collegiate Chapter Awards

- **Top Performing Chapters — Pinnacle Awards**
 - The Pinnacle Award recognizes the chapter or chapters that go above and beyond minimum fraternity standards. Chapters are not expected to have completed all items in the evaluation criteria; the award is intended to recognize exceptional effort and achievement beyond baseline requirements.
 - Eligibility: All collegiate chapters are eligible. For Pinnacle Award consideration, the "Pinnacle Award" section of the Chapter Operations Report Form must be completed. The form may be submitted by the chapter's Regent or a Brother designated by the Regent. The Regent must review the completed form for accuracy prior to submission.
 - Pinnacle Award recipients are determined by the International Executive Committee based on information submitted through the Chapter Operations Report Form. Current evaluation criteria and submission deadlines are published by the Central Office.
- **High Ideals Award for Chapter Excellence in Leadership**
 - Awarded to a collegiate chapter whose actions or activities demonstrate or promote leadership at its school or college of pharmacy.
 - The Criteria for the award include:
 - Submissions should explain how the chapter has worked together in leadership activities, highlighting the collective effort of the chapter, their unified approach, and the positive influence brothers have had on the college of pharmacy, university, and broader community.

- Submissions should illustrate how the chapter's specific actions embody the high ideals of leadership upheld by Kappa Psi.
 - Submissions should emphasize the broader impact of these leadership efforts on the profession and on society.
 - Submissions are made via the Collegiate Awards submission form. Submissions must be no fewer than 200 words and no more than 1,000 words. Current deadlines and submission instructions are published by the Central Office.
 - Recipients are selected by the Chapter Awards Committee.
- **Fellowship Award for New Member Recruitment**
 - Awarded to a collegiate chapter that has demonstrated innovative and effective new member recruitment strategies.
 - The Criteria for the award include:
 - Submissions should detail the background, objectives, and goals of the chapter's recruitment initiative.
 - Submissions should identify measurable outcomes and include reflections on what the chapter would do differently, while showcasing the impact of the initiative on Kappa Psi's ideals.
 - Submissions may be based on a single recruitment event or the chapter's entire recruitment season.
 - Submissions are made via the Collegiate Awards submission form. Submissions must be no fewer than 200 words and no more than 1,000 words. Current deadlines and submission instructions are published by the Central Office.
 - Recipients are selected by the Chapter Awards Committee.
 - **Sobriety Award for Advocacy**
 - Awarded to a collegiate chapter for efforts to advance, promote, and advocate for the pharmacy profession.
 - The Criteria for the award include:
 - Submissions must highlight the chapter's advocacy initiatives and demonstrate commitment to Kappa Psi's mission of service and advocacy as an exemplary representation of pharmacy in the professional world.
 - Images, statistics, and charts are acceptable to include with the submission.
 - Submissions are made via the Collegiate Awards submission form. Submissions must be no fewer than 200 words and no more than 1,000 words. Current deadlines and submission instructions are published by the Central Office.
 - Recipients are selected by the Chapter Awards Committee.
 - **Industry Award for Exceptional Member Recognition**
 - Awarded to individual collegiate members for outstanding work within the profession of pharmacy.
 - The Criteria for the award include:
 - Each submission should include one to three examples, in paragraph form, detailing the nominee's outstanding professional work and how it aligns with

Kappa Psi's values.

- Nominations for multiple members from within a single chapter are accepted; however, each nomination must be submitted separately.
- Nominations are made via the Collegiate Awards submission form. Nominations must be no fewer than 200 words and no more than 1,000 words. Current deadlines and submission instructions are published by the Central Office.
- Recipients are selected by the Chapter Awards Committee.

Graduate Chapter Awards

- All Graduate Chapter Awards below are submitted via the Graduate Chapter Checklist Form and the Graduate Awards submission form. Submissions for all Graduate Chapter Awards are evaluated on the following criteria:
 - Description of the event, including when it occurred, the chapter's history of involvement with the event, and the event's benefactors.
 - Attendance figures, including the number of Brothers and non-Brothers involved and the number of volunteer hours devoted by Brothers.
 - Impact factor, including amounts raised for charity or the number of individuals helped.
 - Alignment with Kappa Psi's Strategic Goals, as published in the Kappa Psi Portal.
 - News coverage, including recognition in The Mask or other publications or media.
 - A bonus will be awarded for events that support the Fraternity's National Philanthropy Project and/or the Kappa Psi Foundation.
 - In the event of a tie following initial review, the International Executive Committee will break the tie based on pre-reviewed criteria, blinded to the greatest extent possible. Grammar and professional submission quality will be considered. There is no required format or word count unless otherwise specified for a specific award.
 - Current submission deadlines and forms are available through the Central Office.
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- **Graduate Philanthropy Award**
 - Recognizes the important role of Graduate Chapters in fostering High Ideals through giving back of time and resources to communities. Awarded to the Graduate Chapter that held the most innovative or impactful philanthropic event or series of events. The philanthropy event need not be healthcare-related.
 - Awarded annually. Recipients are selected by the Chapter Awards Committee.
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- **Family Inclusion Award**
 - Recognizes the important role of Graduate Chapters in fostering Fellowship and High Ideals by demonstrating that Kappa Psi is for life. Awarded to the Graduate Chapter that held the most impactful event where family members and/or friends of Brothers were invited, promoting inclusion and demonstrating the ability to integrate personal and professional lives into the Fraternity.
 - For the purposes of this award, "family" includes any non-Brother of importance to the Graduate Brother — including significant others, roommates, close friends, and

similar — who attends a non-closed (Ritual not used) event.

- Awarded annually. Recipients are determined by the International Executive Committee.
- **Graduate Mentorship Award**
 - Recognizes the important role of Graduate Chapters in fostering Industry and High Ideals through demonstrating that membership in Kappa Psi is for life. Awarded to the Graduate Chapter that held the most innovative or impactful event or series of events promoting growth and/or mentorship of Collegiate Brothers or Collegiate Chapters.
 - Awarded annually. Recipients are selected by the Chapter Awards Committee.
- **Best Graduate Professional Event Award**
 - Recognizes the important role of Graduate Chapters in fostering Industry through professional development. Awarded to the Graduate Chapter that held the most innovative or impactful professional event or series of events related to pharmacy or healthcare.
 - Awarded annually. Recipients are selected by the Chapter Awards Committee.

Philanthropy Awards

- All Philanthropy Awards below are submitted via the Philanthropy Award submission form. Current submission deadlines and forms are available through the Central Office. Recipients for all Philanthropy Awards are selected by the Chapter Awards Committee.
- **Reach Out and Read Impact Award**
 - Presented to the Collegiate Chapter whose participation in Reach Out and Read was most creative, unique, and aligned with the organization's mission.
 - The Criteria for the award include:
 - Fundraising events and/or monetary donations made to Reach Out and Read.
 - Participation in Reach Out and Read challenges.
 - Any other virtual and/or in-person events supporting Reach Out and Read.
 - Awarded annually.
- **Community Impact Award**
 - Presented to the Collegiate Chapter whose participation in local philanthropy was most creative, unique, and impactful.
 - The Criteria for the award include:
 - Fundraising events and/or monetary donations to local community organizations.
 - Participation in Kappa Psi Service Week.
 - Any other virtual and/or in-person events supporting the local community.
 - Awarded annually.
- **Healthcare Impact Award**

- Presented to the Collegiate Chapter whose participation in a healthcare or patient-care centered event was most creative, unique, and impactful.
- The Criteria for the award include:
 - Fundraising events or patient-facing events related to healthcare.
 - Participation in Kappa Psi Service Week.
 - Any other virtual and/or in-person events supporting a healthcare-related initiative.
- Awarded annually.

Awards Administration

- **Awards Policy Authority**

- The International Executive Committee shall have authority to establish, modify, consolidate, suspend, or retire awards upon recommendation of the Awards Committee. All additions, retirements, or substantive changes to awards administered by Kappa Psi Pharmaceutical Fraternity, Inc. require approval by the International Executive Committee.

- **Administrative Roles and Responsibilities**

- Awards Committee:
 - Maintain award criteria and eligibility requirements.
 - Review nominations and applications.
 - Recommend recipients to the appropriate authority where applicable.
 - Recommend policy changes to the International Executive Committee.
- Central Office:
 - Maintain award records and historical documentation.
 - Distribute application and nomination forms.
 - Coordinate award production and presentation logistics.
 - Maintain the award inventory and associated records.
- International Executive Committee:
 - Approve the establishment of new awards.
 - Approve the retirement or suspension of existing awards.
 - Approve substantive changes to awards policy.
 - Serve as the final authority on all awards administration matters.

- **Award Criteria Administration**

- The Awards Committee, subject to oversight of the International Executive Committee, shall maintain and publish detailed award criteria, scoring rubrics, application requirements, submission deadlines, and evaluation procedures. Criteria established and published by the Awards Committee pursuant to this authority do not require formal policy amendment and may be updated administratively as circumstances require.

- **New Award Proposal Process**

- Any member, chapter, province, committee, or officer of Kappa Psi may propose a new award. Proposals shall be submitted to the Awards Committee and processed as follows:
 - The proposer submits the proposed award name, criteria, rationale, and administrative requirements to the Awards Committee.
 - The Awards Committee reviews the proposal and, if approved, forwards a formal recommendation to the International Executive Committee.
 - The International Executive Committee reviews and votes on the proposal.
 - Awards approved by the International Executive Committee are added to the Awards Policy and administered accordingly.

- **Award Retirement Process**

- Awards may be retired, consolidated, or suspended when they are no longer relevant, no longer actively utilized, or when consolidation better serves the mission of the Fraternity. The retirement process is as follows:
 - The Awards Committee recommends retirement or suspension of a specific award, with rationale.
 - The International Executive Committee reviews and approves or denies the recommendation.
 - Awards approved for retirement are documented in historical records maintained by the Central Office. Documentation shall include the award name, history, criteria, and dates of administration.

- **Periodic Awards Program Review**

- The Awards Committee shall periodically review the Fraternity's awards program. The review shall assess:
 - Participation levels and nomination activity for each award.
 - Administrative burden and operational efficiency.
 - Strategic alignment of awards with current Fraternity goals and priorities.
 - Opportunities for improvement, consolidation, or new awards development.
- Recommendations arising from the periodic review shall be submitted to the International Executive Committee for consideration.